29th September 1955]

(*c*) Swamy Foundry .. .. 46 workers.

Ajax Products .. .. 152 workers.

Electro-Mechanical Industries .. .. 40 workers.

(*d*) Swamy Foundry; The claim petitions of the workers are under verification.

Ajax Products; A settlement has been reached between the parties.

Electro-Mechanical Industries; The parties came to a settlement among themselves.

APPENDIX IV.

[Vide answer to starred question No. 2568 asked by Sri T. C. Narayanan Nambiar at the meeting of the Legislative Assembly held on 29th September 1955, page 477 supra.]

(*a*) Yes, Sir.

(*b*) The society resolved to allow the following benefits to its retrenched employees, viz.,—

(1) Payment of leave salary equal to the leave at the credit of the retrenched employees at the time of retrenchment;

(2) Payment of society's contribution towards the Provident Fund from 1st July 1950, i.e., the date of commencement of the Provident Fund Scheme for the employees;

(3) payment of gratuity at the rate of fifteen days' salary for the service of one year and not exceeding three months' salary in the aggregate; and

(4) payment of ex-gratia allowance of three months' salary to all the employees as a special case.

No action by Government was considered necessary on item (1) as the by-laws of the society provide for the payment of leave salary.

Item (2) is under consideration. As regards items (3) and (4) the Government have issued general orders permitting all societies to adopt by-laws with retrospective effect for the payment of ex-gratia grants to their retrenched employees on the scale allowed to the temporary personnel of the Civil Supplies Department, i.e., equivalent to (*a*) one month's pay for service up to one year, (*b*) two months' pay for service up to two years and (*c*) three months' pay for service over two years.